# TENNESSEE'S GROW YOUR OWN REGISTERED TEACHER APPRENTICESHIP STATE CERTIFIED PROGRAM

## What is the Teaching as a Profession (TAP) Pre-Apprenticeship?

A state certified pre-apprenticeship for TAP students aligns with the Grow Your Own (GYO) Registered Teacher Apprenticeship State Certified Program (R-TAP). Students may be in their junior or senior year of high school.

This opportunity provides a concrete pipeline of students prepared to interview into a Registered Apprenticeship Program (RAP). These students could provide a talent pool that districts could hire for positions, such as teaching assistants.

## How will the registered pre-apprenticeship help us with our Grow Your Own district work?

Pre-apprenticeships are programs designed to prepare candidates for RAPs. By working with high school juniors and seniors, we will help students get early exposure to the teaching profession and move closer to meeting the requirements to be eligible for participation in a RAP.

#### **Pre-Apprenticeship Program Requirements**

- **Students:** recommended 21 ACT, 2.75 GPA (Grade Point Average)
- LEAs: Pre-Apprenticeship Application and Memorandum of Understanding (MOU) between employed (School District) and partner (placement school)





For more information, please complete this online form.

#### **Pre-Apprenticeship Program Benefits**

- In some cases, allows for part-time employment
- Offers training specific to a particular career (hands-on learning, experience writing lessons plans, teaching, working with small groups, all under the guidance of an experienced mentor teacher)
- In some instances, certifications are earned
- Recognized Ready Grad EPSO. An Early Post Secondary Opportunity (EPSO) is a high school course or program that allows a student to gain college credit or industry certification



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