In an interview with the Region 5 Comprehensive Center, Dr. Erin Crisp shared the following lessons learned from their teacher apprenticeship program.

Lessons Learned from Tennessee Teacher Apprenticeship

- **Funding Teacher Apprenticeship**: TN pushed for a new worker preparation pathway—teacher apprenticeship—and secured $20 million from DOE to establish a more permanent GYO model.

- **Efficiency**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Effectiveness**: In designing teacher apprenticeship programs, Tennessee uses a design triad—balancing appeal, efficiency, and effectiveness.

- **Closing the Gap**: Journey to Teacher Apprenticeship is designed to foster partnerships between educator preparation programs (EPPs) and school districts and to provide innoative, cost-efficient pathways to the teaching profession by increasing EPP enrollment and growing the supply of qualified teachers.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Since then, DOL has approved registered teacher apprenticeships in more than 30 states.

- **Designing High-Quality Learner Experiences**: Teacher apprentices, and 91 percent are non-White, 38 percent are non-White, and 76 percent are White.

- **Clearing the Gap**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.

- **Lessons Learned from Tennessee**: 24 percent of K-12 students are White, 24 percent are non-White, 76 percent are White, and 24 percent are non-White.

- **Defining Teacher Apprenticeship**: Teacher apprenticeship is an “earn and learn” pathway to a teaching credential that provides structured, high-quality learner experiences for teacher apprentices.

- **Benefits for Teacher Apprentices**: Diverse candidates are really attracted to teacher apprenticeship because it allows them to work while becoming a teacher.

- **Funding Teacher Apprenticeship**: Tennessee designated an additional $20 million from DOE to establish a more permanent GYO model.