The Tennessee Grow Your Own Program (TNGYO) is a federally registered apprenticeship program for aspiring teachers involving partnerships between the Tennessee Department of Education (TDOE), school districts or local education agencies (LEA) and educator preparation providers (EPP) in Tennessee. Apprentices work in classrooms with mentor teachers to gain on-the-job experience while completing required coursework to become fully licensed teachers.

WHAT ARE THE BENEFITS?

- On-the-job learning with experienced teachers
- Earn while you learn model—apprentices receive a living wage while working full-time and pursuing a degree and teaching license
- Rigorous program designed to train qualified school personnel to fill the teacher shortage from the local community, resulting in a faculty that represents the student population they serve

WHAT IS REQUIRED TO BECOME A REGISTERED TEACHING APPRENTICE?

- Employment with a partnering school district
- U.S. Citizenship or permanent residency
- Not currently a licensed or permitted classroom teacher

Aspiring Apprentice Interest Form

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